

INTERNAL NEWSLETTER OF SYDNEY CHILDREN'S HOSPITAL, RANDWICK
FEBRUARY 2004



GIANNI THANKS BLOOD DONORS FOR HIS REGULAR TOP UP

The Australian Red Cross Blood Service recently launched its Summer Blood Challenge at Sydney Children's Hospital, Randwick. The Challenge is an annual competition between police and motorcyclists to see who can donate the most blood from 1 December 2003 to 27 February 2004. The Challenge was officially launched by SCH, Randwick patient Gianni.

Gianni is a happy 12-year-old, who, thanks to regular blood donors is able to lead a normal life. Gianni suffers from Thalassaemia Major, an inherited blood disorder, which is a form of severe anaemia. He relies on regular blood transfusions for his survival.

Gianni has been receiving blood transfusions every four weeks since the age of four to treat his condition. He needs three units of blood every time he has a transfusion to ensure that his body has enough red blood cells to carry oxygen and iron around his body. Gianni enjoys playing golf, tennis and soccer, but knows that this would not be possible without the regular blood transfusions he receives.

Since the inception of the Challenge over a decade ago NSW Police and motorcyclists have worked together to help potentially save



Gianni and friends at the launch

55,000 lives with donated blood. An estimated 80% of Australians benefit from blood or blood products at some stage during their lives, however, only 3% of Australians are regular blood donors.

For information about donating blood, locations or to make an appointment phone 13 14 95.



Mariza with her family and the Premier of NSW, Mr Bob Carr

EXTRA FUNDS FOR HOSPITAL EQUIPMENT

The Premier of NSW, Mr Bob Carr recently announced that an extra \$37.5 million would be provided this year for essential medical equipment and urgent capital works for public hospitals.

More than \$3 million of the funds will go toward purchasing spinal surgery equipment for the major Children's Hospitals including Sydney Children's Hospital, Randwick.

"The development of spinal and complex surgery for children requires specialist skills backed by advanced equipment," Mr Carr said.

One SCH patient who will benefit from the State Government funding is Mariza. Mariza has been a long-term patient at the Hospital since the age of six months when she had to have a neuroblastoma tumour removed from her spine. Mariza has undergone other spinal surgery since her original operation and is currently in a halo brace. She underwent further spinal surgery late in January.

what's inside

Employee of the month	2
Volunteer update	2
Message from Professor White	3
Public Affairs news	5
Movers and shakers	5
General Information	6
Foundation news	7
Noticeboard	8

STOP PRESS ANNOUNCEMENT

The Minister has also just announced that the Treasury Managed Fund will supply medical indemnity cover for both private and public children admitted to public facilities and major funding support for NSW orthopaedic services for children. The details of this sensational news will be released shortly.

volunteer update

HAPPY NEW YEAR

To all our volunteers welcome to 2004. We hope you have a great year volunteering and if you have any questions or concerns please contact Mary Byrne on telephone number (02) 9382 3570.

STAR CAFÉ

Some of the volunteers have left the Star Café and we are again looking to fill vacancies. If you are interested in volunteering at the Café or know of someone else who might be interested, please contact Mary Byrne on telephone number 9382 3570.

editor's notes

The Way Forward is the SCH, Randwick internal newsletter.

Should you want to submit to The Way Forward please do so before the following dates.

In 2004, the first issue of The Way Forward will be distributed in February.

DEADLINE DATES FOR 2004 ARE:

10 FEBRUARY, 9 MARCH, 13 APRIL, 11 MAY, 8 JUNE, 13 JULY, 10 AUGUST, 14 SEPTEMBER, 12 OCTOBER, 9 NOVEMBER.

Editor: Jenni Corbett

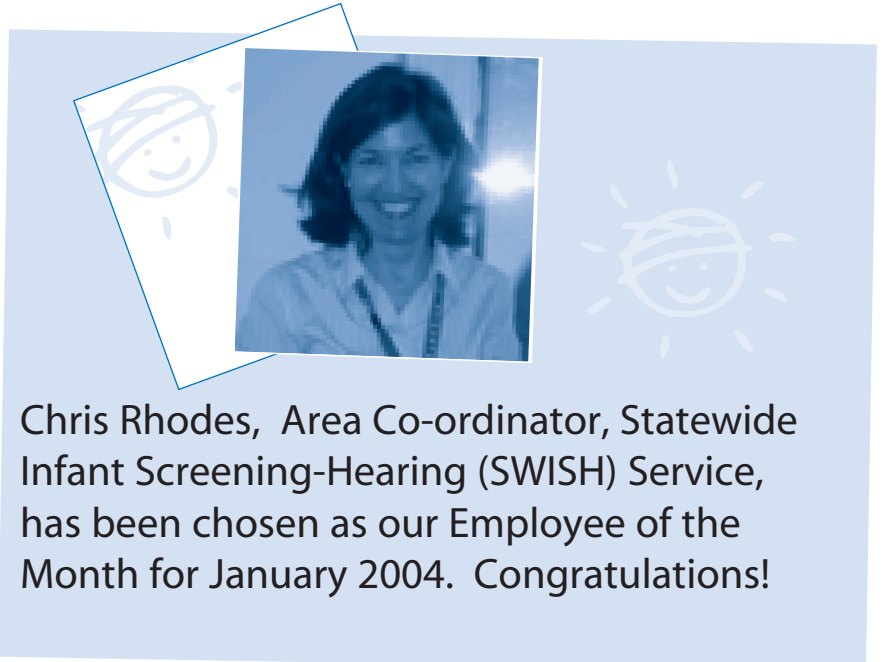
Phone: (02) 9382 1983

Fax: (02) 9382 3577

E-mail: corbettj@sesahs.nsw.gov.au

The website address for Sydney Children's Hospital, Randwick is www.sch.edu.au

employee of the month



Chris Rhodes, Area Co-ordinator, Statewide Infant Screening-Hearing (SWISH) Service, has been chosen as our Employee of the Month for January 2004. Congratulations!

Monica Wilkinson, Head of Audiology, nominated Chris for her exceptional commitment and contribution to the Statewide Infant Screening-Hearing Program (SWISH).

Monica says, "Chris was instrumental in the rollout of the program, especially in SESAHS and is seen as a mentor to other co-ordinators."

Monica continues, "Chris's practicality and adaptability has enabled SWISH in SESAHS to succeed in all areas since its inception in December 2002. Her professionalism and enthusiasm is displayed by her commitment to ensuring that all areas of the SWISH program run smoothly and well. Chris's management of the SWISH program is a credit to her. She is well respected by her staff and colleagues.

Position: Area Co-ordinator, Statewide Infant Screening-Hearing (SWISH) Service in SE Health.

Best part of your job? Working with a fantastic team of hearing screeners who go the extra mile in ensuring babies are offered a screen before they leave hospital. It has been a joy to be involved in a new program that has achieved its aims and is recognised as a standard of care in maternity hospitals across the State.

Worst part of your job? SWISH has seven maternity facilities in SEH and I am not always able to visit each site as regularly as I'd like.

When you were young what did you want to do when you grew up?

I wanted to be a midwife for as long as I can remember, however that was later modified to a being a nurse at the 4077 MASH unit.

First full-time job? Medical receptionist.

How long have you been at SCH, Randwick? Three years in May.

Strangest thing you've ever had to do on the job: Request the use of a father's mobile phone to ring for help when the 3 of us were locked in a hearing test booth for what seemed like a very long time.

Your mentor or greatest inspiration? I think that Nelson Mandela is a strong leader and peacemaker, he sets the bar high.

Where will you be in 10 years? Working in a part-time capacity, allowing for lots of international travel, perhaps working overseas.

Job you most admire? Community service volunteers, who work in their holidays, at all times of the day and night and generally are there when we need them.

Chris will enjoy a complimentary meal at Mamma Theresa's at Kingsford and a bouquet of flowers compliments of Clementine Flowers, Randwick. Metro Parking will also throw in a cheque for \$100. ENJOY!!!



message from Professor White

Dear Colleagues

We have discussed networking and partnerships at many levels in past editorials. On this occasion I will update the continuing progress of the relationship between the three Children's Hospitals in NSW, namely Children's Hospital Westmead, John Hunter Children's Hospital and ourselves. While the three interact in international and national forums (such as Children's Hospitals Australasia), it is the collaboration at the State level that has demonstrated remarkable improvements and developments in recent times.

Les White
Executive Director



Formal meetings have been instituted between the management structures of the three, generating a broad-ranging agenda of mutual interest. The host site alternates between the contributing facilities and the meetings occur at 3-4 monthly intervals. Further, the executives have regular telephone conferences at approximately monthly intervals. There are also a number of informal working parties that have been formed around specific topics or projects.

While interaction between selected clinical specialties is well established, formal collaboration at a senior management level is new, important and continuing to improve.

The NSW Health Department has played its part in this process and has put in place certain structures to provide support. The Statewide Paediatric Services Networking Steering Group, chaired by the Director General, has recently changed its name to the Statewide Paediatric Services Advisory Committee. A special taskforce has been formed entitled the Specialist Paediatric Hospitals Funding Review Reference Group. It is reviewing the funding structure for Children's Hospitals, the access to enhancements and service development opportunities as well as the distinction between specialised (tertiary) and district work. Sub-committees are dealing with the specific aspects of this complex agenda and, albeit slowly, significant progress is being made.

Increasingly, the three Children's Hospitals tend to generate joint submissions to the NSW Health Department in response to issues relevant

to child health. Recent examples include the formation and agenda of the State Advisory Committee, the response to the Independent Pricing and Review Tribunal (IPART) review of Health Services in NSW and the relationship of the three with the Greater Metropolitan Transition Task Force.

The recent events precipitated by the "incurred but not reported" (IBNR) medical indemnity crisis exemplified both the cooperation of the Children's Hospitals and the attitude of the Department in seeking our joint input. In recognition of the specific disadvantages faced by paediatric specialists (such as orthopaedic surgeons), the Children's Hospitals jointly advocated at both Federal and State levels. In discussions with the State Government, it was emphasised that a unified, collaborative and networked approach was not only welcome but also expected for both service development and financial enhancement.

There is a growing recognition that meeting the needs of the children of NSW for specialised/tertiary services requires an increasing and hitherto unprecedented level of cooperation. During 2004, there will be important opportunities to progress this agenda and I will keep you informed of developments.

Best wishes

Les White
Executive Director

quality improvement matters

Welcome to the start of another new year. I hope you had an enjoyable and relaxing break if you took leave over the Christmas/New Year period.



It is now an opportune time to look at some of the 'big ticket' items in quality in the upcoming year.

Patient safety has become a major issue in health during the last few years. SCH, Randwick has for some years had systems in place to address patient incidents/accidents. This year additional training will be provided for staff and relevant incident review committee members on the use of the Severity Assessment Code (SAC) tool. This will ensure the severity of all incidents is assessed quickly and corrective action is taken as soon as possible. The Risk Management Policy will also continue to be rolled out and evaluated in time which will further consolidate our commitment to patient safety.

EQuIP, the internal accreditation process, is again on the agenda, with self-assessment to occur in mid July. This will involve assessing our achievements and identifying gaps in performance since the last survey in February 2003.

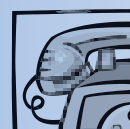


THE QUARTERLY ROUNDUP

The 'Quarterly Roundup' report will again provide valuable information for staff on the organization's performance and achievements and identify areas for potential improvement at an organisational and local level.

An encouraging trend in 2003 was the number of Quality Improvement projects initiated by the different departments and groups across the organisation. To date there have been more than fifty projects recorded on a Register of Quality Projects and no doubt there are many other projects that can also be recorded. This provides valuable evidence for the EQuIP surveyors, as we can easily demonstrate the extent of Quality Improvement occurring across the organisation. During 2004, there will be continuing emphasis on recording projects and 'closing the loop', ensuring that we not only commence a project, but also evaluate the effects of our actions.

Lastly, I again look forward to working closely with staff members to help identify and address areas for improvement at the directorate, departmental and team level.



If you have any enquiries on Quality issues please feel free to call me on telephone number 9382 1450.

Paul Tyne
QI Manager

grandrounds

John Beveridge Lecture Theatre, Level 1, Sydney Children's Hospital, Randwick.

1700 every Wednesday - Refreshments 16:45.
Convened by A/Prof John Ziegler.

4 FEBRUARY 2004

PARALYTIC, DRUNK AND IRONED OUT - TOXICOLOGY CASES FROM EMERGENCY

SPEAKER: ED Team and Dr Andis Graudins,
Toxicologist POWH

DEPARTMENT: Emergency

COORDINATOR: Matthew O'Meara

CHAIRPERSON: John Ziegler

11 FEBRUARY 2004

CASE OF HYPERTENSION - APPROACH TO DIAGNOSIS AND MANAGEMENT

SPEAKER: Gad Kainer

DEPARTMENT: Renal

CO-ORDINATOR: Andrew Rosenberg

CHAIRPERSON: Susan Adams

18 FEBRUARY 2004

PAEDIATRIC CERVICAL TRAUMA

SPEAKER: Marianne Vonau, Raol Pope and Barry Duffy

DEPARTMENT: ICU

COORDINATOR: Barry Duffy

CHAIRPERSON: Heather Johnston

25 FEBRUARY 2004

"PRICELESS OPTIONS IN DIABETES MANAGEMENT"

SPEAKER: Charles Verge

DEPARTMENT: Endocrine

CO-ORDINATOR: Charles Verge

CHAIRPERSON: Charles Verge

School of Women's & Children's Health

The Australian Medical Council has now issued its accreditation advice about the new medical course. We had anticipated a favourable outcome and that was the case.

The key paragraph from the President of the Australian Medical Council is as follows. "I am pleased to advise that the Council has resolved to grant the Bachelor of Medicine Bachelor of Surgery of the Faculty of Medicine, the University of New South Wales accreditation until two years after the full course is implemented, that is until 31 December 2011, subject to a limited visit by a small review team by 1 January 2005 focusing on detailed plans for Phases 2 and 3 of the program, and in particular, the Independent Learning Project. Subject to a satisfactory report from the Faculty following implementation of the full course (December 2009), the AMC may grant the Faculty a further period of accreditation, up to a maximum of five years, before the Faculty is revisited for accreditation."

This is a strong endorsement of the new program. Karen Zwi is working very hard with academic members of the School to finalise plans for Phase 2 and to develop plans for Phase 3. We hope to have a large number of modules that can be taken by small numbers of students but would offer a breadth of experience greater than the current situation. Thus we hope that some students will have the opportunity to spend a month in many of the paediatrics sub-specialties to which they gain very little exposure in the current program and to have more consolidated experiences in areas such as paediatric surgery. All students will have about eight weeks of general paediatrics (split between Phases 2 and 3) and the remaining four weeks (in Phase 3) can be general paediatrics, community paediatrics, paediatric surgery, a subspecialty in medicine or surgery, or indeed any paediatric experience that we regard as worthwhile.

Andrew Rosenberg has been appointed as a Conjoint Associate Professor. I am sure you will join me in congratulating him on recognition of his major educational and research contributions.

Professor Richard Henry

GM TT TRANSITION CARE FOR YOUNG PEOPLE WITH CHRONIC CHILDHOOD ILLNESSES GROUP

The GM TT Transition Care for Young People with Chronic Childhood Illnesses Group is keen to involve SCH staff in future initiatives. Current SCH representatives are Les White, Chris Webber and Alison Kingsley. Virginia Binns, Chair of Allied Health, South East Health (SEH), and Ken Ho, St Vincent's Hospital Chairman, Endocrinology, are the SEH representatives. Glenn Marshall, Sue Russell, Charles Scarf, and Coralie MacMillan have participated in some discussions and our consumer representative, Marea Howe, has also played a major role.

Background

The Transition Care for Young People with Chronic Childhood Illnesses Group was formed by the Greater Metropolitan Transition Taskforce (GM TT), to develop a Sydney-wide network of centres interested in the management of illnesses especially thalassaemia.

A project team including paediatric and adult clinicians and consumers commenced meeting in December 2002. It soon became evident that other young people with chronic childhood illnesses also experienced problems experienced by the thalassaemia group.

Upon reaching adulthood and leaving the paediatric services young people with chronic childhood illnesses and their carers often have difficulty finding out about and at times accessing, appropriate health

and social services. Evidence indicates that when the care of the adolescent is transferred from one of the three paediatric hospitals to a multiplicity of adult hospitals and ambulatory care services there is potential for this transfer to result in a lack of continuity of care. This reduces quality of life for the young person and their carers and results in poor health outcomes (GM TT Terms of reference The Transition Care for Young People with Chronic Childhood Illnesses Group, 2003) Current membership of the group includes representatives from paediatric services across the three paediatric networks, adult hospital services, consumer groups, and GM TT staff. Members have met regularly during 2003 to develop guidelines for transition care across NSW.

An outcome of the initial meetings was a proposal for funding directed to GM TT for a 'Generic Adult facility based Transition Care Coordinator Program'. This would support the integration and coordination of care between paediatric and adult health care systems through the use of adult health service based Transition Care Coordinators (TCC). Each TCC would be aligned with, and assigned to one of three Child Health Networks in NSW. A youth worker/admin support position will be recruited to support the work of the TCC. This proposal is being reviewed by GM TT for funding.



public affairs

A Generic Issues Subgroup has been developing a generic framework to guide clinicians, young people, and parents/carers through transition from paediatric to adult health care facilities. A Toolkit is being developed, containing resources that will be applicable to all specialty groups, with illness specific variations able to be applied.

Volunteers are needed from SCH to contribute to the development of the Toolkit. Specific tasks that require input from staff who have experience in developing similar tools include:

1. Expectations of the Young Person in Transition (brochure)
2. Negotiated agreement checklist (formally 'contract')
3. Assessment of Readiness checklist/s for young person
4. Assessment of Readiness checklist/s for paediatric and adult site/service
5. Assessment of Readiness checklist/s for parents/carers
6. Educational requirements for the adult site/service
7. Description of role/function of Case Manager
8. Education/Support resources for parents and carers in transition process
9. Pro-forma (for young person) to highlight/explain differences in paediatric to adult services
10. Evaluation tools.

All staff are welcome to join the subgroup, starting from February 2004. Please contact any of the SCH or SEH representatives for further information, or Alison Kingsley, Co-Chair Generic Issues Subgroup, directly on extension 21073 or via e-mail kingsleya@sesahs.nsw.gov.au if you would like to join the Generic Issues Subgroup to work on the Toolkit development.

SCHOLARSHIP FOR MONIQUE STONE

Monique Stone (Endocrinology Fellow) has just been awarded a prestigious National Health & Medical Research Council Fellowship (NH&MRC) to enable her to continue her research on rosiglitazone as an adjunct in adolescents with type I (insulin-dependent) diabetes. Diabetes is frequently more difficult to control in teenagers because of insulin resistance, due to high growth hormone levels during puberty. Rosiglitazone has been used for some time to reduce insulin resistance in adults with type 2 diabetes. This study aims to find out whether rosiglitazone tablets, taken in addition to insulin injections, will improve diabetes control in teenagers with type I diabetes.



Monique Stone, NH&MRC Fellowship recipient

SCHOOL PRINCIPAL FAREWELLED

Staff at Sydney Children's Hospital, Randwick recently farewelled Barbara Allen, Principal of the Hospital's School, who is re-locating to Sutherland Hospital School after 10 years of service and dedication.

AVI LEMBERG AWARDED TRAVELLING SCHOLARSHIP



Dr Avi Lemberg being presented with his scholarship by Dr Heather Johnston, Chairman, SMSC

Dr Avi Lemberg, Fellow in Paediatric Gastroenterology and Nutrition, was recently awarded the inaugural Sydney Children's Hospital's Junior Medical Staff Travelling Scholarship for 2004.

The Hospital's Senior Medical Staff Council will annually award the \$3,000 scholarship to a member of the Junior Medical Staff. The recipient will have made a significant contribution to SCH, Randwick and will be an advanced trainee taking up a position either interstate or overseas to further their training in either paediatric medicine or surgery.

movers and shakers

Welcome to Emma Zatz who has been appointed Administrative Assistant for David Loy, Director of Administrative Services. She can be contacted on extension 21308 or via email.

Anne-Maree O'Brien has been seconded to the After Hours Hospital Co-ordinator position.

Lynn MacRitchie has been seconded to the position of Nursing Unit Manager, C3 West for a period of up to 12 months.

Donna Jelley has been appointed to the position of CNS Allergy Educator. Donna's appointment is for two years and is part-time.

Diane Martin has been appointed to the part-time position of CNS Research Nurse for a period of 12 months.

Denise Georgakopoulos has been appointed to the part-time position of Audit Officer CICU.

Dinah Humphries is replacing Andi Pannell as Starlight Express Room manager. Any inquiries or comments can be directed to Dinah in the Starlight Room on extension 21436 or e-mail humphriesd@sesahs.nsw.gov.au

Fay Macartney-Bourne is taking extended leave from the position of A/Nursing Unit Manager, Child and Family Health Services from January 2004. Fran Stancombe will be relieving in Fay's position until June 2004.



Barbara, second from right, at her farewell with Dr Richard Cohn, Professor Les White, Skye Roberts and Debbie Punch

general information

KIDSAFE NEW SOUTH WALES RECEIVES A CONSUMER SERVICE AWARD



Dr Susan Adams and Greg Stead receiving the Award from The Hon Reba Meagher, Minister of Fair Trading (middle left) and Kay Ransome, Chair of the Consumer, Trader and Tenancy Tribunal (middle right).

Kidsafe New South Wales, chaired by Dr Susan Adams of the Department of Paediatric Surgery, SCH, has been honoured with the 2003 NSW Consumer Protection Award for a Community Organisation.

The award recognises the work Kidsafe NSW undertakes in advocating on child safety issues, undertaking education and training programs and providing accident and injury prevention information, practical guidance and support to government and non-government agencies, community groups and individuals.

casemix information

	DECEMBER 2003	DECEMBER 2002
Admissions	1,136	1,018
Discharges	1,156	1,045
Day only cases	531	463
Hospital Average Length of Stay	2.8 days	2.8 days
Hospital Average Length of Stay (excl Day Only)	4.4 days	4.2 days
Occupancy	97.40%	92.20%
Non admitted patients	19,352	20,190

OHS NEWS - SUMMARY OF SCH STAFF ACCIDENT INCIDENTS STATISTICS FOR 2003.

- * Twenty per cent more incidents were reported in 2003 than in 2002, a total of 162.
- * Nursing accounted for 60% of all reports followed by Allied Health.
- * The largest group of incidents in 2003 were manual handling, which have increased by 30% since 2002. Previously our largest group was biohazard exposures.
- * Almost all the manual handling injuries reported could have been avoided had the task been assessed first and the necessary equipment or assistance obtained before the task was done and a safe method been used.
- * Other incidents that have increased since 2002 are travel [to and from work], 'strike/struck by' incidents [where something fell on you or you hit something], and sharps that didn't involve body fluid.
- * Burns have also increased - eight staff burnt themselves while making their own lunch or tea in 2003, although in two cases the Zipboil was found to be faulty.
- * Reports of aggressive parents/relatives have increased probably due to increased awareness of reporting these since last year's training.
- * Biohazard exposures have fallen by 33% & only 25% of the exposures we had this year were avoidable which is much improved on 2002 when 50% were avoidable. There were only three incidents that involved failure to use PPE.
- * Five needlestick injuries were reported [same as in 2002] but only two involved exposure to body fluid.
- * There were three potentially serious electricity incidents in 2003, but thankfully each staff member concerned received only a brief electric shock.

What happens to the annual staff incident report?

- * It goes to the SCH Management Group and the OHS Committee who come up with an action plan, which is then implemented.
- * In the same way that we have achieved a significant reduction in biohazard exposures in 2003, we will aim to achieve significant improvements in problem areas identified in this year's report in 2004, such as manual handling.

PATIENT FRIEND NEWS

Input from both families and staff is proving invaluable. Ideas from both are being sought through the Parent Accommodation Working Party - consisting of a combination of staff and carers - to help us put a proposal together to attract funding to improve parent accommodation facilities around the Hospital. Many thanks to everybody involved! Feel free to contact Coralie the Patient Friend on 9382 0680 if you have any feedback about the services or facilities at Sydney Children's Hospital, Randwick.

SALARY PACKAGER OF THE MONTH

This month we are talking with Judyth Dowdell, Business Manager, Sydney Children's Hospital, Randwick about salary packaging and the benefits it has brought her.

Why did you salary package? "As a result of a wonderful sales pitch put to me by Paul O'Regan. What a pity it is that we're losing Paul to a big step up the corporate ladder!"

What did you salary package? "School fees."

How much extra do you get in your pay packet? "\$200 per fortnight (net)."

What would you say to others thinking about salary packaging? "For the sake of a ten-minute interview and a copy of receipts, \$200 in the pocket a fortnight is a great incentive."

As salary packager of the month, Judyth will receive one of the new stylish Sydney Children's Hospital, Randwick T-shirts that are now available!





welcome to foundation news

PANCAKE DAY

On Saturday, 6 December 2003, Coogee Family Fun Day will hit Coogee Beach again for the ninth year in a row to help raise funds for the Sydney Children's Hospital, Randwick.

With an aim of raising \$10,000 to benefit the Hospital, Coogee Family Fun Day, running from 9.00 am to 6.00 pm at Goldstein Reserve, Coogee, is a great day out for all the family.

The fun day will feature over 60 market stalls, including Mexican, African and Indian Crafts, kids clothes, old time photographs, furniture, jewellery and temporary tattoo's, hand spun clothing, giftware, old wares, toys, towels, sunglasses and bags.

Face painting, the infamous dunking machine, children's rides and an all day concert will also add more excitement for fun-goers - so why not come down and see for yourself! Entry is free.

CORPORATE EXPRESS

WAREHOUSE SALE AND FETE DAY

From 8.00am to 5.00pm on Saturday, 21 February, office products supplier Corporate Express will be opening its doors again to the public, selling thousands of quality products at bargain prices to help raise vital funds for the Child Protection Unit at SCH, Randwick.

All goods must be sold on the day, which include: office furniture, computer hardware and software, computer supplies and office supplies.

The Warehouse Sale and Fete Day will be held at Dalmeny Avenue (just off Epsom Road), Rosebery.

For further information, please contact Cathie Wotherspoon, Sponsorship Manager at the Foundation on extension 21188.

SLIP AND SLIDE FOR SCHF - JOSHUA HOLLAND LEUKAEMIA FUND IN FEBRUARY

Manly Waterworks has been holding Slide Nights every Saturday night from 6.00pm - 9.00pm until Saturday, 28 February with the aim of raising funds to benefit patients treated at the Centre for Children's Cancer and Blood Disorders at SCH, Randwick.

Funds have been raised for the patients via the SCHF - Joshua Holland Leukaemia Fund by \$1 being donated from the cost of each entry during these hours.

In addition, two local eateries near the Manly Waterworks - La Plage Café and Manly Pier Restaurant - have also agreed to donate 10% of the bill of any diners associated with the Manly Waterworks Slide Nights (Saturday nights until 28/2/04) to the Fund.

For further information, please contact Aimee Mason, Special Events Co-ordinator at the Foundation on extension 21188 or Manly Waterworks on ph: 9949 1088.

THE FOUNDATION WELCOMES NEW STAFF MEMBERS!



(left to right): Foundation staff members: Isha Henderson, Di Murphy and Mardi McMillan.

Mardi McMillan has recently joined the Foundation as the Sponsorship Co-ordinator. Prior to this position, Mardi worked in the Finance Industry as a Personal Assistant. Mardi is extremely excited about her new role in the Foundation and looks forward to working closely with both Foundation and Hospital staff.

The Foundation would also like to welcome Isha Henderson who has stepped into the position of Special Events Assistant. Prior to commencing at the Foundation, Isha spent 18 months teaching English in Japan and has also spent time implementing fundraising initiatives for other Australian charities. Isha is also looking forward to meeting and working together with Hospital staff.



Di Murphy also joined the Foundation team last year as Project Manager for the

FITKIDS & SICKKIDS project that will launch in February 2004 throughout Australia.

Mardi, Isha and Di can be contacted at the Foundation on extension 21188 - so give them a call, they'd love to hear from you!



pat on the back SCH OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

Thank you to all staff who entered our recent Spot the Hazard competition and to those who completed the staff OH&S survey. Your commitment to OH&S in the work place helps us all perform our work safely.

Here is a reminder about hazards in the workplace. Should you notice a hazard in your workplace, you must report it to your manager as soon as possible. Your manager is the one who can take immediate action to reduce or eliminate the hazard.

LETTER OF APPRECIATION

Dear Prof White (Prof Les White, ED, SCH)
My son was recently admitted to Sydney Children's Hospital after a traffic accident and received extraordinarily good care. All the staff were excellent but Dr Tori Pennington was particularly worthy of praise. The staff of the triage area, where he first came from the ambulance, were all marvellous both with him and with me, but I'm afraid I wasn't up to catching any names at that point. The system of having one staff member who keeps the parent informed was very effective.

If one's child insists on jogging into the path of a bus, it's best done in a city with elite paediatric services. We are very grateful to all your staff for their care and expertise.

Yours sincerely,
Louisa.

important dates

The Way Forward Deadline
TUESDAY, 10 FEBRUARY 2004.

Employee of the Month Nomination
Deadline
TUESDAY, 10 FEBRUARY 2004.



notice board

PILATES CLASSES

Pilates classes are on again.

When: Every Tuesday and Thursday

Where: SCH, Randwick Physiotherapy Gym, Level 0, southern end.

Time: 5.15pm - 6.15pm

Cost: \$10.00 per class

For more information contact Sue Sims, Physiotherapist, telephone number 9382 1050, fax 9382 1079 or email: simss@sesahs.nsw.gov.au

ANNUAL MANDATORY EDUCATION FOR ALL STAFF - JANUARY TO JUNE 2004

Employee preventative health, Infection control, Occupational health and safety, security and personal safety, fire and emergency training, waste management.

All covered in one session!

Time: 10.00am - 12.00pm OR 1.30pm - 3.30pm

Where: Lecture Theatre, The Royal Hospital for Women

Dates: Thursday, 29 January; Friday, 27 February;

Friday, 26 March; Thursday, 15 April;

Thursday, 13 May and Thursday, 10 June.

BOOKINGS ARE NOT REQUIRED!

MASS IN THE CHAPEL

During 2004 regular masses will be held in the Campus Chapel on the first and third Sundays of each month at 3.00pm.

The Campus Chapel is located off the Barker Street Entrance Foyer, next to the Credit Union.

If you have any enquiries telephone 9382 2123 or page 42686.

PERSONAL HEALTH RECORD (THE BLUE BOOK)

Are you familiar with the Blue Book for NSW children? Do you know how to use it? Do you know where the growth charts are located and where to record immunisations? Do you fill it in each time you see a child?

The Blue Book was introduced in NSW in 1988 and was created as a 'talking record' to families, health professionals, general practitioners, local councils and schools, and at a quick glance, the medical history of a child can be seen.

At Sydney Children's Hospital, Randwick spare copies of the personal health record are available in CICU and C1South for newborn babies who arrive from other hospitals without a blue book. SCH, Randwick secretaries and clerical staff should remind parents to bring their book to every visit to the Hospital. Health professionals in the Hospital and community should ask parents for the blue book at every visit and admission, and ensure that all growth parameters and relevant medical history, investigations and treatments are recorded.

SYDNEY CHILDREN'S HOSPITAL, RANDWICK - AGGRESSION MINIMISATION TRAINING

JANUARY TO JUNE 2004

To book e-mail Allison Boyle. Please inform in advance of any cancellations.

Date	Time	Topic	Conference Room No.
5/2/04	9.00am - 1.00pm	Managing Bullying For Managers	5
13/2/04	9.00am - 1.00pm	Core Module	3
25/2/04	1.00pm - 4.30pm	Core Module*	5
10/3/04	12.30pm - 4.30pm	Managing Bullying For Managers	5
19/3/04	9.00am - 1.00pm	Core Module	6
24/3/04	11.30am - 3.45pm	Core Module	5
31/3/04	1.00pm - 4.30pm	Core Module*	5

Location of Conference Rooms

CR 3 - Level 0, Allied Health, SCH/CR 5 - Level 1, near Lecture Theatre, SCH CR 4 - Level 1, near Lecture Theatre, SCH/CR 6 - Level 2, opposite South Wing Lifts, SCH
Please note times vary.

FAMILY WEIGHT MANAGEMENT PROGRAM

Beginning in 2004, the Dietetic Department, in conjunction with a clinical psychologist and a medical representative, will be trialling the "family weight management program" for parents of obese children. We will be taking referrals from all GPs and Paediatricians within SESAHs. The first of four groups is set to run in February 2004 and we are currently accepting referrals. Contact Tamarah Katz, Paediatric Dietitian, on telephone number 9382 1195 or page 42615.

EMPLOYEE ASSISTANCE PROGRAM

The Employee Assistance Program (EAP) provides free, confidential, professional counseling for any personal or work related concerns.

To obtain a brochure or to make an appointment phone (02) 9382 3681 or (02) 9382 8236.